

# Assistant Professor(s) and Tenure Track Assistant Professor(s) at the Department of Dentistry and Oral Health

The Department of Dentistry and Oral Health at Faculty of Health at Aarhus University invites applications for one or more positions as Assistant Professor or Tenure Track Assistant Professor with appointment from September 1<sup>st</sup>, 2026, or as soon as possible thereafter. The position(s) are fixed-term full-time positions, four years as Assistant Professor and up to six years as Tenure Track Assistant Professor.

This is an open call for applicants from any discipline within dentistry and other related fields of relevance for research and teaching of students in orofacial educations. Examples of disciplines include but are not limited to periodontology, prosthodontics, orthodontics, pedodontics, endodontics, oral medicine and oral surgery.

As Assistant Professor or Tenure Track Assistant Professor, you will be employed at an internationally recognised department, where we conduct research on oral health and disease in the teeth, mouth and jaws. We offer an inspiring international research environment with specialised research laboratories, modern clinical facilities and advanced digital equipment throughout the department. Our degree programmes cover the orofacial team for societal healthcare services, divided into three professions: dentist, dental hygienist, and clinical dental technician. We create synergy between our degree programmes and educate students in prevention and treatment of disease and health promotion among the population. The Department has around 300 staff and 700 students. Our research and educational activities focus on orofacial health as an integral part of general health. Collaboration is central to our work and reflects our values of respect, trust, recognition, and professionalism. Learn more about the Department [here](#) and the Faculty of Health [here](#).

## Your job responsibilities

Your primary tasks will be research and research-based teaching. You will teach and supervise students at Bachelor's and Master's level, and you will contribute to the development of the department through research of the highest international quality. In your daily work, you will work closely with both Danish and international colleagues. The position of Assistant Professor is a career development position in which you will receive supervision and pedagogical upgrading.

Your main tasks will consist of:

- Independent research of high international quality, including publications in top international journals.
- Teaching, guidance and examination of Bachelor's and Master's degree students, as well as possibly co-supervision of PhD students.
- Attracting external research funding.

You will report to the Head of Section of the relevant area.

## Your competences

You have independent research-related qualifications at a high international level, and potential to become a skilled group leader. In addition, you are a clear communicator with experience in supervision and teaching at Bachelor's and/or Master's level. Experience from a stay or employment at an internationally recognised research institution is considered an advantage

As a person, you have good interpersonal skills, are inclusive and team-oriented and able to contribute to a good work environment.

We expect you to be fluent in oral and written English. International applicants are expected to learn Danish within 4 years, and Aarhus University arranges Danish teaching.

If you apply for a position within a clinically related scientific area and your educational background is in dentistry, then you are expected to obtain Danish authorisation and permission to work independently as a dentist within 4 years of employment. For further information regarding this process, please see: [Danish Patient Safety Authority](#).

In order to be assessed as qualified for an Assistant Professor or Tenure Track Assistant Professor position, you must meet [these academic criteria](#). Please indicate clearly in your application, whether you apply for one or both position categories (Assistant Professor and/or Tenure Track Assistant Professor).

Shortlisting will be used.

### **Questions about the position**

If you have any questions about the position, please contact Head of Department Siri Beier Jensen tel.: (+45) 9350 8525 or e-mail [siri@dent.au.dk](mailto:siri@dent.au.dk).

Your place of work will be the Department of Dentistry and Oral Health, Vennelyst Boulevard 9, DK-8000 Aarhus C, Denmark.

We expect to conduct interviews in week 23 and 24, 2026.

### **The process**

The tenure track position starts out with appointment as assistant professor with a view to permanent employment as an associated professor.

Permanent tenure as an associate professor is conditional upon you being assessed as qualified as such no later than 6 months before the expected transition to associate professor at the latest. In order to be assessed as qualified for an associate professor position, you must meet [these academic criteria](#).

You will be appointed a supervisor by Head of Department and evaluation meetings will take place at least every half year.

### **Required qualifications - Assessment as assistant professor**

Appointment as assistant professor requires academic qualifications at PhD level.

For an applicant to qualify for a tenure track position, [these criteria](#) must be met in addition to the requirements described in the job advertisement.

### **Terms of employment**

- Further information on the appointment procedure can be found in the [Ministerial Order on the Appointment of Academic Staff at Universities](#).
- The appointment is in accordance with the [Danish Confederation of Professional Associations](#) (Akademikerne).
- Remuneration is in accordance with the above, and the [Salary agreement catalogue for staff at Health](#).
- The yearly base salary for a fulltime assistant professor is between DKK 512,983.14 and DKK 570,726.32 depending on the years of working experience after achieved MSc degree. The base salary includes a position related supplement and pension (17.1 %). Additional supplement(s) for special qualifications can be negotiated. Authorisation supplement(s) will be granted, if relevant for the position. Your local eligible trade union representative at Aarhus University negotiates your salary on your behalf.
- Researchers recruited from abroad are offered a [special researcher tax scheme](#) with a lower tax rate.
- Travel and moving expenses may be covered according to the employee in question and, to a limited extent, the accompanying family.
- Further information on qualification requirements and job description can be found in the [Ministerial Order on Job Structure for Academic Staff at Danish Universities](#).

### **Application**

Your application must include the following:

- Motivated application
- Curriculum Vitae

- Diploma
- [Template for applicant - assistant professor or tenure track assistant professor](#) must be completed and uploaded under 'Template for applicant'
- A list of publications
- A teaching portfolio. We refer to [Guideline on the use of teaching portfolios](#)
- A maximum of five of the publications of greatest relevance to the job must be submitted
- Research plan, which is part of the 'Template to applicant - assistant professor or tenure track assistant professor' can be uploaded separately (optional)
- Coauthor statement(s) can be uploaded (optional)
- References/recommendations can be uploaded separately in the recruitment system (optional)

We refer to the faculty's [Guidelines for applicants](#).

The assessment committee may decide to include non-submitted material in its statement. In such cases, you will be informed and obliged to submit material, unless your application is withdrawn.

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

### **International applicant?**

Aarhus University offers a broad variety of services for international researchers and accompanying families, including assistance with relocation and career counselling to expat partners. Please find more information about the International Staff Office and the range of services [here](#). Aarhus University also has a Junior Researcher Association and offers career development support. You can read more about these resources [here](#).

*The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.*

### **Aarhus University**

*Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,000 employees, and has an annual revenues of EUR 885 million. Learn more at [www.international.au.dk/](http://www.international.au.dk/)*